

REALISTIC

CHOOSE A MAJOR WORKSHEET REALISTIC

Prefer strict business situations, involving data analysis, finance, planning and organizational tasks. Value efficiency and order.

Prefer practical, hands-on, physical activities with tangible results. Prefer building, fixing, repairing objects, mechanical things, or working outside.

Prefer to solve abstract problems involving science or engineering subjects. Curious about the physical world, why and how it works. Enjoy intellectual challenges and original or unconventional attitudes.

HOLLAND'S HEXAGON INTERESTS

Prefer business situations involving persuasion, selling, or influence.

Enthusiastic, energetic, assertive, and selfconfident. Drawn to management, leadership or marketing roles.

CONVENTIONAL

Prefer direct service or helping opportunities involving advising, counseling, coaching, monitoring, teaching or group discussion. Drawn to humanistic or social causes.

Prefer unstructured situations involving self-expression of ideas and concepts through different artistic media such as art, music, film, multimedia, theatre or writing.

INVESTIGATIVE

SOCIAL

ENTERPRISING

Realistic people are rugged, practical, physically strong, enjoy working outdoors and working with machinery. They prefer to deal with things, rather than ideas or people, and enjoy creating things with their hands. They describe themselves as practical, persistent and stable.	Conventional people prefer highly ordered activities, both verbal and numerical, that characterize office work. They fit well into large organizations but do not seek leadership. They are comfortable working in a well-established chain of command. They describe themselves as stable, well-controlled and dependable.	Enterprising people have facility with words, particularly in selling, dominating, and leading. They see themselves as energetic, enthusiastic, adventurous, self-confident and dominant. They prefer social tasks where they can assume leadership, and like power, status, material wealth, and enjoy working in expensive settings.	Social people are sociable, responsible, humanistic, and concerned with the welfare of others. They express themselves and get along well with others. They prefer to solve problems by discussions or by arranging relationships with others. They describe themselves as cheerful, popular, and achieving and a good leader.	Artistic people like to work in artistic settings that offer many opportunities for self-expression. They prefer to work alone, have a great need for individual expression, and have little interest in problems that are highly structured or require physical strength. They tend to prefer problems that can be solved through self-expression in artistic media.	Investigative people are task oriented, and enjoy solving abstract problems. They have a great need to understand the physical world, enjoy ambiguous challenges and do not like highly structured situations with many rules. They are frequently original and creative, especially in scientific areas.
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